

## Erie Apprentice Schools

By ANGUS SINCLAIR, D. E., Special Instructor, Erie Railroad

The management of the Erie Railroad Company, which is noted for fair dealing towards all employees, were early in the field in providing technical instruction for

mechanical engineers out of shop workmen, but the making of first-class skilled mechanics to recruit the shop forces with men trained and educated in Erie stand-

in view the company established apprentice schools at Meadville, Hornell, Susquehanna and Dunmore shops, and some time later at Port Jervis. The



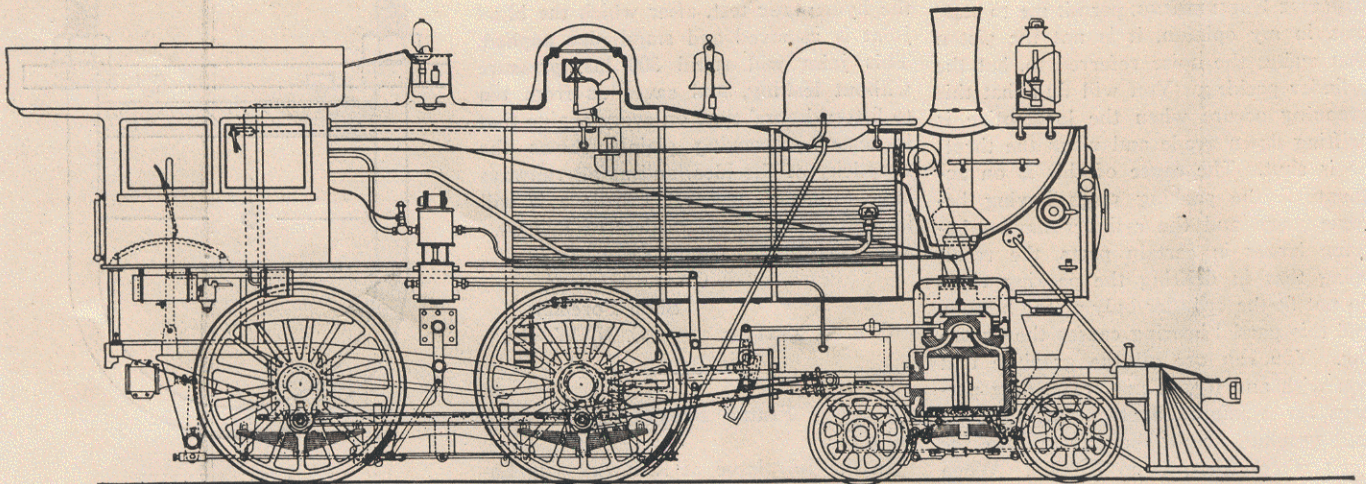
APPRENTICES, ERIE RAILROAD SHOPS. MEADVILLE, PA. 1912.

the apprentices working in the repair shops, connected with the company.

The scheme of industrial education, as announced by the Erie management, was

ards and Erie in the latest methods." In June, 1908, it was decided to establish a thorough apprenticeship system to train young men, not only to competency

company furnishes class rooms, heat and light, drawing tables, drawing instruments, blackboards and all necessary material for conducting the schools. The



STANDARD AMERICAN TYPE LOCOMOTIVE. DRAWN BY G. WALLACE FORDYCE, THIRD YEAR ERIE APPRENTICE. MEADVILLE, PA.

as follows: "The Erie Railroad Company, in the establishment of apprentice schools at the different shops, has for its primary object, not the making of me-

and skill in the mechanic arts, but also to interest in business, loyalty to the railroad and familiarity with Erie standards and methods. With these objects

only requirements imposed upon the apprentice is regular attendance at the schools and intelligent attention to the studies.